

**School Governance Support Services  
Maintained, Academies and Free Schools  
April 2017 – March 2018**

**Whole Governing Board Development**

**Pay as  
You  
Use**

Standard session - Two hour sessions delivered on school site offering training, coaching or facilitation on aspects that impact on effective governance. Individual school sessions are tailored to individual GB needs whilst school cluster sessions are designed to be more generic. Max 30 governors per session. £20 admin charge per school

£365  
per  
session

"Bite size" sessions - One hour session delivered on school site, designed to be delivered in advance of a pre-arranged Full Governing Board meeting to reduce the demand on the time of governors.  
Sessions for all governors of the board, including the headteacher, offer an insight into specific aspects of school governance, highlighting key elements that governors should focus on.

£265  
per  
session

**Alternative models of governance**

Consider strategic direction and succession planning to help consider and better understand alternative models of governance through informal partnerships, federation or Multi Academy Trust status.

**Asking strategic questions**

Support is easy; challenge more difficult. Explore different types of questions and example data to develop strategic questioning skills, leading to a greater understanding of pupil progress and standards achieved in your school.

**Governors and headteachers working together**

To assist headteachers and governing boards to understand responsibilities and consider how to support each other. Explore the relationship and challenges in finding the correct balance between school governance and school management.

**Governor school visits**

Governors need to gain a better understanding of how their school works. Advice on how to develop a governors' visits programme linked with school improvement plan priorities and guidance on sharing outcomes with the governing board.

**Understanding and using performance data**

Guidance on interpreting school information to help evaluate a school's strengths and weaknesses, measure successes and decide a direction for making improvements.

**Effective Structure and Succession Planning**

To help consider alternative or support existing, constitutions/ schemes of delegation, committee structure and governor working groups to maximise governor time/chair of governor succession planning assists in "finding a chair from within".

**Partnership, Federation and Academy Visioning**

For groups of schools considering partnership or federation. Explore in finer detail all the aspects that governors must consider when considering /planning a partnership or federation.

**Safeguarding**

This course is a mixture of presentation, case study and group discussion to update governors on recent guidance, child protection procedures and on the changing responsibilities of staff and governing boards

**Being prepared for Ofsted**

Guides governors through the inspection process and ensure they know what to expect. The governing board will gain experience by engaging with self-evaluation which will be the foundation for a successful inspection.

## Governance Reviews

Monitoring the boards effectiveness is a key element of good governance. The board needs to assess its effectiveness and efficiency and ensure ongoing compliance with its statutory and legal duties under review. Individuals should also reflect on their own contribution helping to create a stronger and more motivated board.

Boards should regularly evaluate their own effectiveness by carrying out regular audits of the skills they possess in the light of the skills and competencies they need, The Governance Competency Framework should be used and boards should seek to address any gaps they identify, through either recruitment or training.

### Facilitated Governing Board Self Evaluation Review

Governing boards should complete a self-evaluation annually to ensure that they are working at the minimum level expected and can demonstrate a culture of self review and continuous improvement in governance. The two hour session helps create a governing board development plan as a stand-alone document or that forms part of the school development plan.

### Governing Board Procedural Review

Facilitated review for chair of governors and clerk to review and produce an action plan to ensure governing board compliance. Governing boards should complete a GB Procedural Review to ensure governance arrangements are working to at least the minimum level expected and can demonstrate a culture of self-review and continuous improvement. The audit tool is offered to improve and to identify areas of development for the governing body and the Clerk to the governing body. It will help identify priorities for improvement and an action plan to improve areas that need attention.

£265  
per  
session

### Being Prepared for Ofsted Review

Facilitated review with the Chair of Governors and Headteacher to identify support, guidance and an action plan to ensure the school is prepared for your next Ofsted inspection. The session considers the board's understanding of the main requirements of the inspection framework, what Ofsted inspectors expects of the governing board and agree what you should do to ensure the school is well prepared for an inspection.

### External Review of Governance

For those governing boards wishing to receive a more detailed and independent review of the board's effectiveness we offer a facilitated External Review of Governance.

Please note: Governing boards who fail to demonstrate self-evaluation or to appropriately meet Leadership and Management descriptors within the Ofsted School Inspection Framework during an inspection are required to undertake an External Review of Governance to ensure the governing board has a clear plan for developing and improving.

- **One session** – The facilitated two hour session reviews school data and governor approaches to effective governance using the National College for Teaching and Learning framework.
- **Two session - review and action planning** – A second session reflects on a recommendation report from session one and assists the development of a Governing Board action plan
- **Three session review, action planning and follow up** – A third session reflects on progress against the Action Plan and considers next steps to ensure continued self-review and GB development.

£740  
1 session

£960  
2 sessions

£1,180  
3 sessions

### Booking a whole governing board development session or review

To discuss your requirements or to arrange a booking please contact the team.



#### East Sussex Governor and Clerking Service

Children's Services

Standards & Learning Effectiveness Service

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